2013 CITY OF SAN JOSE – AMSP/CAMP NEGOTIATIONS TENTATIVE AGREEMENT

UNION PROPOSAL #20 - UNION/CITY COMMITTEE (UCC)

Proposed Language:

ARTICLE (X) UNION/CITY COMMITTEE (UCC)

- (X). 1 <u>Purpose</u>: To serve as an advisory committee and to facilitate employee involvement in issues which affect the immediate work environments. To provide regular communication between the Union and the City, to address workplace issues, and to facilitate positive Union-City relations.
- (X).2 Structure: The Union/City Committee is established by mutual agreement. The City and the Union shall each select their own representatives and in equal number, with no more than three on each side. Each side is encouraged to propose issues for discussion, and the committee will jointly set priorities. Decision making within this forum will be by consensus. The UCC will set up regular meetings and a means for calling additional meetings to handle issues on an ad hoc basis.
- (X).3 Authority: The UCC are not authorized to meet and confer or create contractual obligations nor are they to change the MOA to authorize any practice in conflict with existing contracts or rules. The Office of Employee Relations and AMSP/CAMP/IFPTE Representative/Organizer will be involved in UCC meetings upon request, and the UCCs should keep both parties informed of their discussions and any written material they generate.
- (X).4 The UCC has the authority to set up subcommittees, departmental committees and ad hoc committees when it deems them appropriate and necessary. The Committee will act as a steering committee for subcommittees.

* This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.

FOR THE CITY:

Álex Gurza

Deputy City Manager

Data

4-19-13

FOR THE UNIONS:

Dale Dapp

President

AMSP, IFPTE, Local 21

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CAMP, IFPTE, Local 21

Mike Seville

Business Agent IFPTE, Local 21